

**Mark West Union School District
Classified Salary Schedule 2025-26**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Range 1	\$20.07	\$21.06	\$22.13	\$23.23	\$24.40	\$25.60
Range 2	\$20.57	\$21.60	\$22.68	\$23.82	\$25.01	\$26.25
Range 3	\$21.09	\$22.14	\$23.24	\$24.41	\$25.64	\$26.92
Range 4	\$21.61	\$22.69	\$23.83	\$25.02	\$26.27	\$27.58
Range 5	\$22.15	\$23.26	\$24.42	\$25.65	\$26.93	\$28.27
Range 6	\$22.71	\$23.84	\$25.03	\$26.28	\$27.59	\$28.98
Range 7	\$23.28	\$24.44	\$25.67	\$26.95	\$28.29	\$29.70
Range 8	\$23.85	\$25.05	\$26.29	\$27.63	\$29.00	\$30.44
Range 9	\$24.45	\$25.68	\$26.96	\$28.32	\$29.72	\$31.21
Range 10	\$25.07	\$26.32	\$27.64	\$29.03	\$30.47	\$31.98
Range 11	\$25.70	\$26.98	\$28.33	\$29.74	\$31.22	\$32.79
Range 12	\$26.34	\$27.65	\$29.04	\$30.48	\$32.01	\$33.61
Range 13	\$27.00	\$28.35	\$29.75	\$31.25	\$32.80	\$34.46
Range 14	\$27.67	\$29.05	\$30.50	\$32.03	\$33.63	\$35.31
Range 15	\$28.36	\$29.78	\$31.26	\$32.82	\$34.47	\$36.19
Range 16	\$29.07	\$30.53	\$32.05	\$33.64	\$35.34	\$37.10
Range 17	\$29.79	\$31.28	\$32.84	\$34.49	\$36.21	\$38.02
Range 18	\$30.54	\$32.07	\$33.66	\$35.36	\$37.12	\$38.97
Range 19	\$31.29	\$32.87	\$34.52	\$36.23	\$38.04	\$39.95
Range 20	\$32.08	\$33.70	\$35.37	\$37.14	\$39.00	\$40.96
Range 21	\$32.90	\$34.53	\$36.26	\$38.06	\$39.97	\$41.97
Range 22	\$33.71	\$35.39	\$37.16	\$39.02	\$40.98	\$43.02
Range 23	\$34.55	\$36.29	\$38.08	\$40.00	\$42.00	\$44.11
Range 24	\$35.41	\$37.19	\$39.04	\$41.00	\$43.05	\$45.20

**Additional longevity addon of 5% compounded for years of service applied at the following increments:
Year 11, Year 16, Year 21, and Year 26**

Benefits:

All Plans

6 Hrs & Over Per Day	\$1,629/Month
Over 5 Hrs to 6 Hrs Per Day	\$1,222/Month
Over 4 Hrs to 5 Hrs Per Day	\$1,059/Month
4 Hrs Per Day (20 Hrs Per Wk) (1/2 of FTE)	\$815/Month
Less than 20 Hrs Per Week subject to carrier approval	\$0/Month

Board Approved:

Effective: 07-01-2025

Range 1

Paraeducator
Campus Supervisor
Crossing Guard
Mail/Supply Carrier

Range 3

Paraeducator - ELL I
Paraeducator - RSP

Range 7

Food Service Cashier
Food Service Worker
School Office Assistant
Maintenance & Operations Assistant

Range 9

Paraeducator - Computer
Paraeducator - Library
Paraeducator - Full Inclusion/TSA
Health Care Assistant
Paraeducator - ELL II
Paraeducator - SDC

Range 11

Custodian

Range 13

Groundskeeper/Maintenance

Range 14

Computer Technician
IT Support Specialist

Range 17

Head Custodian
School Office Manager
Receptionist

Range 18

Accounts Payable Technician

Range 21

Account Technician I
Lead Head Custodian
Student Services and Data Integration Specialist

Range 23

Speech and Language Pathology Assistant

Range 24

Business/Personnel Technician