

**MARK WEST UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
AGENDA ITEM # 10.2.12**

Date of Meeting: September 9, 2025

Requested by: Renee Loeza

Type of item: (mark with an 'X')

X	Consent
	Action/Discussion
	Donation
	Information/Discussion
	Public Hearing
	Closed Session
	Report
	Handouts @ Board Meeting
	Presentations/Recognitions
	Board Study Session

Subject: Revised 2025-2026 Classified Salary Schedule

Background:

The District received guidance that in order to comply with CalPERS reporting, steps indicating longevity placement should not be included on the classified salary schedule. As such, the 2025-2026 classified salary schedule was revised in order to remove the columns that corresponded to longevity pay from the salary schedule. The District's process regarding longevity is instead explained below the salary schedule.

This will not result in any change to the way longevity is calculated or paid. It is simply a change in formatting to the salary schedule.

Fiscal Impact: None

Attachment(s): Yes; Revised 2025-2026 Classified Salary Schedule.

Recommendation: Approve as presented

**Mark West Union School District
Classified Salary Schedule 2025-26**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Range 1	\$20.07	\$21.06	\$22.13	\$23.23	\$24.40	\$25.60
Range 2	\$20.57	\$21.60	\$22.68	\$23.82	\$25.01	\$26.25
Range 3	\$21.09	\$22.14	\$23.24	\$24.41	\$25.64	\$26.92
Range 4	\$21.61	\$22.69	\$23.83	\$25.02	\$26.27	\$27.58
Range 5	\$22.15	\$23.26	\$24.42	\$25.65	\$26.93	\$28.27
Range 6	\$22.71	\$23.84	\$25.03	\$26.28	\$27.59	\$28.98
Range 7	\$23.28	\$24.44	\$25.67	\$26.95	\$28.29	\$29.70
Range 8	\$23.85	\$25.05	\$26.29	\$27.63	\$29.00	\$30.44
Range 9	\$24.45	\$25.68	\$26.96	\$28.32	\$29.72	\$31.21
Range 10	\$25.07	\$26.32	\$27.64	\$29.03	\$30.47	\$31.98
Range 11	\$25.70	\$26.98	\$28.33	\$29.74	\$31.22	\$32.79
Range 12	\$26.34	\$27.65	\$29.04	\$30.48	\$32.01	\$33.61
Range 13	\$27.00	\$28.35	\$29.75	\$31.25	\$32.80	\$34.46
Range 14	\$27.67	\$29.05	\$30.50	\$32.03	\$33.63	\$35.31
Range 15	\$28.36	\$29.78	\$31.26	\$32.82	\$34.47	\$36.19
Range 16	\$29.07	\$30.53	\$32.05	\$33.64	\$35.34	\$37.10
Range 17	\$29.79	\$31.28	\$32.84	\$34.49	\$36.21	\$38.02
Range 18	\$30.54	\$32.07	\$33.66	\$35.36	\$37.12	\$38.97
Range 19	\$31.29	\$32.87	\$34.52	\$36.23	\$38.04	\$39.95
Range 20	\$32.08	\$33.70	\$35.37	\$37.14	\$39.00	\$40.96
Range 21	\$32.90	\$34.53	\$36.26	\$38.06	\$39.97	\$41.97
Range 22	\$33.71	\$35.39	\$37.16	\$39.02	\$40.98	\$43.02
Range 23	\$34.55	\$36.29	\$38.08	\$40.00	\$42.00	\$44.11
Range 24	\$35.41	\$37.19	\$39.04	\$41.00	\$43.05	\$45.20

**Additional longevity add-on of 5% compounded for years of service applied at the following increments:
Year 11, Year 16, Year 21, and Year 26**

Benefits:

All Plans

6 Hrs & Over Per Day	\$1,629/Month
Over 5 Hrs to 6 Hrs Per Day	\$1,222/Month
Over 4 Hrs to 5 Hrs Per Day	\$1,059/Month
4 Hrs Per Day (20 Hrs Per Wk) (1/2 of FTE)	\$815/Month
Less than 20 Hrs Per Week subject to carrier approval	\$0/Month

Board Approved:

Effective: 07-01-2025

Range 1

Paraeducator
Campus Supervisor
Crossing Guard
Mail/Supply Carrier

Range 3

Paraeducator - ELL I
Paraeducator - RSP

Range 7

Food Service Cashier
Food Service Worker
School Office Assistant
Maintenance & Operations Assistant

Range 9

Paraeducator - Computer
Paraeducator - Library
Paraeducator - Full Inclusion/TSA
Health Care Assistant
Paraeducator - ELL II
Paraeducator - SDC

Range 11

Custodian

Range 13

Groundskeeper/Maintenance

Range 14

Computer Technician
IT Support Specialist

Range 17

Head Custodian
School Office Manager
Receptionist

Range 18

Accounts Payable Technician

Range 21

Account Technician I
Lead Head Custodian
Student Services and Data Integration Specialist

Range 23

Speech and Language Pathology Assistant

Range 24

Business/Personnel Technician