

**Mark West Union School District
Classified Salary Schedule 2025-26**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Long Yr 11	Long Yr 16	Long Yr 21	Long Yr 26
Range 1	\$ 20.07	\$ 21.06	\$ 22.13	\$ 23.23	\$ 24.40	\$ 25.60	\$ 26.88	\$ 28.22	\$ 29.64	\$ 31.12
Range 2	\$ 20.57	\$ 21.60	\$ 22.68	\$ 23.82	\$ 25.01	\$ 26.25	\$ 27.56	\$ 28.94	\$ 30.39	\$ 31.91
Range 3	\$ 21.09	\$ 22.14	\$ 23.24	\$ 24.41	\$ 25.64	\$ 26.92	\$ 28.27	\$ 29.68	\$ 31.16	\$ 32.72
Range 4	\$ 21.61	\$ 22.69	\$ 23.83	\$ 25.02	\$ 26.27	\$ 27.58	\$ 28.96	\$ 30.41	\$ 31.93	\$ 33.52
Range 5	\$ 22.15	\$ 23.26	\$ 24.42	\$ 25.65	\$ 26.93	\$ 28.27	\$ 29.68	\$ 31.17	\$ 32.73	\$ 34.36
Range 6	\$ 22.71	\$ 23.84	\$ 25.03	\$ 26.28	\$ 27.59	\$ 28.98	\$ 30.43	\$ 31.95	\$ 33.55	\$ 35.23
Range 7	\$ 23.28	\$ 24.44	\$ 25.67	\$ 26.95	\$ 28.29	\$ 29.70	\$ 31.19	\$ 32.74	\$ 34.38	\$ 36.10
Range 8	\$ 23.85	\$ 25.05	\$ 26.29	\$ 27.63	\$ 29.00	\$ 30.44	\$ 31.96	\$ 33.56	\$ 35.24	\$ 37.00
Range 9	\$ 24.45	\$ 25.68	\$ 26.96	\$ 28.32	\$ 29.72	\$ 31.21	\$ 32.77	\$ 34.41	\$ 36.13	\$ 37.94
Range 10	\$ 25.07	\$ 26.32	\$ 27.64	\$ 29.03	\$ 30.47	\$ 31.98	\$ 33.58	\$ 35.26	\$ 37.02	\$ 38.87
Range 11	\$ 25.70	\$ 26.98	\$ 28.33	\$ 29.74	\$ 31.22	\$ 32.79	\$ 34.43	\$ 36.15	\$ 37.96	\$ 39.86
Range 12	\$ 26.34	\$ 27.65	\$ 29.04	\$ 30.48	\$ 32.01	\$ 33.61	\$ 35.29	\$ 37.06	\$ 38.91	\$ 40.85
Range 13	\$ 27.00	\$ 28.35	\$ 29.75	\$ 31.25	\$ 32.80	\$ 34.46	\$ 36.18	\$ 37.99	\$ 39.89	\$ 41.89
Range 14	\$ 27.67	\$ 29.05	\$ 30.50	\$ 32.03	\$ 33.63	\$ 35.31	\$ 37.08	\$ 38.93	\$ 40.88	\$ 42.92
Range 15	\$ 28.36	\$ 29.78	\$ 31.26	\$ 32.82	\$ 34.47	\$ 36.19	\$ 38.00	\$ 39.90	\$ 41.89	\$ 43.99
Range 16	\$ 29.07	\$ 30.53	\$ 32.05	\$ 33.64	\$ 35.34	\$ 37.10	\$ 38.96	\$ 40.90	\$ 42.95	\$ 45.10
Range 17	\$ 29.79	\$ 31.28	\$ 32.84	\$ 34.49	\$ 36.21	\$ 38.02	\$ 39.92	\$ 41.92	\$ 44.01	\$ 46.21
Range 18	\$ 30.54	\$ 32.07	\$ 33.66	\$ 35.36	\$ 37.12	\$ 38.97	\$ 40.92	\$ 42.96	\$ 45.11	\$ 47.37
Range 19	\$ 31.29	\$ 32.87	\$ 34.52	\$ 36.23	\$ 38.04	\$ 39.95	\$ 41.95	\$ 44.04	\$ 46.25	\$ 48.56
Range 20	\$ 32.08	\$ 33.70	\$ 35.37	\$ 37.14	\$ 39.00	\$ 40.96	\$ 43.01	\$ 45.16	\$ 47.42	\$ 49.79
Range 21	\$ 32.90	\$ 34.53	\$ 36.26	\$ 38.06	\$ 39.97	\$ 41.97	\$ 44.07	\$ 46.27	\$ 48.59	\$ 51.01
Range 22	\$ 33.71	\$ 35.39	\$ 37.16	\$ 39.02	\$ 40.98	\$ 43.02	\$ 45.17	\$ 47.43	\$ 49.80	\$ 52.29
Range 23	\$ 34.55	\$ 36.29	\$ 38.08	\$ 40.00	\$ 42.00	\$ 44.11	\$ 46.32	\$ 48.63	\$ 51.06	\$ 53.62
Range 24	\$ 35.41	\$ 37.19	\$ 39.04	\$ 41.00	\$ 43.05	\$ 45.20	\$ 47.46	\$ 49.83	\$ 52.32	\$ 54.94

Longevity based on years of District service if placed on a step that is not with number of years in the District.	5% Longevity @ Yr 11-15
	5% Longevity @ Yr 16-20
	5% Longevity @ Yr 21-25
	5% Longevity @ Yr 26 & Beyond

Benefits:**All Plans**

6 Hrs & Over Per Day	\$1,629/Month
Over 5 Hrs to 6 Hrs Per Day	\$1,222/Month
Over 4 Hrs to 5 Hrs Per Day	\$1,059/Month
4 Hrs Per Day (20 Hrs Per Wk) (1/2 of FTE)	\$815/Month
Less than 20 Hrs Per Week subject to carrier approval	\$0/Month

Board Approved:

Effective: 07-01-2025

Range 1

Paraeducator
Campus Supervisor
Crossing Guard
Mail/Supply Carrier

Range 3

Paraeducator - ELL I
Paraeducator - RSP

Range 7

Food Service Cashier
Food Service Worker
School Office Assistant
Maintenance & Operations Assistant

Range 9

Paraeducator - Computer
Paraeducator - Library
Paraeducator - Full Inclusion/TSA
Health Care Assistant
Paraeducator - ELL II
Paraeducator - SDC

Range 11

Custodian

Range 13

Groundskeeper/Maintenance

Range 14

Computer Technician
IT Support Specialist

Range 17

Head Custodian
School Office Manager
Receptionist

Range 18

Accounts Payable Technician

Range 21

Account Technician I
Lead Head Custodian
Student Services and Data Integration Specialist

Range 23

Speech and Language Pathology Assistant

Range 24

Business/Personnel Technician