



MARK WEST UNION SCHOOL DISTRICT

305 Mark West Springs Road, Santa Rosa, CA 95404-1101
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Ronald Calloway, Superintendent
rcalloway@mwusd.org

11.1.4

Board of Trustees:
Sara Azat
Mike Edwards
Victor McKnight
Gary Saal
Aaron Smith

Director of Student Services:
Rachel Valenzuela
Associate Superintendent of Business:
Regina Cuculich

TO: Payroll Department
FROM: Regina Cuculich
DATE: January 19, 2015
RE: Increase in Certificated Substitute Rates

Beginning **January 1, 2016** the following rates will be in effect for the 2015-2016 school year and will remain in effect until further notice.

	<u>2014-2015</u>	<u>2015-2016</u>
Half Day	\$ 65.00	\$ 87.00
Full Day 1 - 20 days	\$105.00	\$140.00
Full Day 21 - 90 days	\$128.00	\$170.00

When a long-term sub remains for a consecutive 90 days, the substitute will be placed on Step 1 of the Certificated Salary Schedule on the 90th day (not retroactive).

If the District has knowledge prior to the commencement of the leave that the leave will be 90 consecutive days or longer, the substitute will be placed on Step 1 of the Certificated Salary Schedule on his/her first day. For example, pregnancy, long term illness or accident.

Board approved: January 19, 2016

Mark West Elementary School
Tracy Lavin-Kendall, Principal
4600 Lavell Road
Santa Rosa, CA 95403-1297

San Miguel Elementary School
Nicole Lamare, Principal
5350 Faught Road
Santa Rosa, CA 95403-1205

John B. Riebli Elementary School
Patty Dincen, Principal
315 Mark West Springs Road
Santa Rosa, CA 95404-1101

Mark West Charter School
Pam Carpenter, Principal
5350 Faught Road
Santa Rosa, CA 95403-1205